#26-91 Social Policy Director
ADMIN/SPOL, Full Time, Oahu

The Social Policy Director researches, analyzes, develops, and presents recommendations on community conditions, social issues, public policy, and systems-level barriers affecting the individuals, families, and communities served by Catholic Charities Hawai‘i (CCH). The position serves as the agency's lead resource on social policy, advocacy, legislative and regulatory issues, and systems-change efforts impacting vulnerable populations.

Working in collaboration with program leadership, Community Engagement, Strategic Planning & Quality, and community stakeholders, the Social Policy Director helps ensure that organizational experience, community input, research, and program outcomes inform advocacy priorities and policy positions. The position coordinates educational, communication, and advocacy activities that support stakeholder engagement and informed decision-making by policymakers, community partners, and agency leadership.

The Social Policy Director serves as the agency's liaison to the Hawai‘i Catholic Conference and designated policy-focused coalitions and promotes policy and systems improvements that advance human dignity, social justice, and community well-being throughout Hawai‘i.

The Social Policy Director must demonstrate an active commitment to the Catholic Charities Hawai‘i mission and incorporate the agency's Core Values in all aspects of work.

EDUCATIONAL & WORK REQUIREMENTS: Master’s Degree in Social Work or related field with three (3) years servicing those most-in-need and disadvantaged plus knowledge of the legislative process.

EMPLOYMENT CLEARANCE REQUIREMENTS: Hawaii State Criminal Check, Driver’s License, Access to Vehicle with Current Valid Registration, Safety Check, and No-Fault Insurance, and Education Verification

COMPENSATION: $69,331.66 - $79,342.73

DEADLINE TO APPLY: December 4, 2026

Catholic Charities is an Equal Employment Opportunity Employer
For more information about this and other positions, check out our website at
https://www.catholiccharitieshawaii.org/careers/